B. CAREER EXECUTIVE SERVICE BOARD

STRATEGIC OBJECTIVES

MANDATE

The Career Executive Service Board (CESB) professionalizes and strengthens the Career Executive Service (CES) by creating a corps of development-oriented, service-focused, and reform-driven leaders in government.

VISION

A Career Executive Service that provides leadership and continuity in governance, imbues relevance, builds collaboration and inspires trust in achieving national development goals hand in hand with political leaders, the bureaucracy and the citizens.

MISSION

To maintain continuity and stability in the civil service and serve as a critical link between government and the Filipino people, and to infuse our ranks with well-selected and development-oriented leaders, and through them, bring change, expertise and leadership for a responsive public service.

KEY RESULT AREAS

Anti-corruption and transparent, accountable, and participatory governance

SECTOR OUTCOME

Good governance

ORGANIZATIONAL OUTCOME

Merit and Fitness System for Career Executive Service Officers strengthened, and Pool of Globally Competitive Career Executive Service Officers Sustained

New Appropriations, by Program/Project

<table>
<thead>
<tr>
<th>Current Operating Expenditures</th>
<th>Maintenance and Other Operating Expenses</th>
<th>Capital Outlays</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PERSONNEL</strong></td>
<td><strong>SERVICES</strong></td>
<td><strong>EXPENSES</strong></td>
<td><strong>CAPITAL</strong></td>
</tr>
<tr>
<td>PROGRAMS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100000000</td>
<td>General Administration and Support</td>
<td>P</td>
<td>9,864,000</td>
</tr>
<tr>
<td>300000000</td>
<td>Operations</td>
<td></td>
<td>13,606,000</td>
</tr>
<tr>
<td><strong>MFO 1: Career Executive Screening and Development Services</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>13,606,000</td>
</tr>
<tr>
<td><strong>Total, Programs</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>23,470,000</td>
</tr>
<tr>
<td><strong>TOTAL NEW APPROPRIATIONS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>23,470,000</td>
</tr>
</tbody>
</table>

Total New Appropriations, by Central/Regional Allocation
REGION

Regional Allocation

National Capital Region (NCR)  P 23,470,000 P 36,157,000 P 16,436,000 P 76,063,000

Total New Appropriations  P 23,470,000 P 36,157,000 P 16,436,000 P 76,063,000

Special Provision(s)

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the activities in the amounts indicated under the Details of the FY 2014 Budget attached as Annex A (Volume I) of this Act.

PERFORMANCE INFORMATION

KEY STRATEGIES:

1. Providing the government, particularly the Career Executive Service (CES), with well-selected and development-oriented career managers, who shall provide competent and faithful service
2. Helping raise the level of managerial competence in the CES
3. Developing a deeper sense of commitment, honesty, and integrity among CES officials
4. Enhancement of the delivery of service through information technology
5. Creation of web services that will be accessible through internet
6. Improvement of administration support and finance through automated systems
7. Enhancement of other support to operation systems

MAJOR FINAL OUTPUTS (MFO) / PERFORMANCE INDICATORS

MFO 1: CAREER EXECUTIVE SCREENING AND DEVELOPMENT SERVICES

Screening

Number of officials recommended for rank appointment  200
Percentage of CESOs obtaining at least Very Satisfactory rating in performance  97%
Percentage of CESOs and Eligibles netted-out sanction in an administrative/disciplinary case  0%
Percentage of applications acted upon within the prescribed period  100%

Development

Number of trainings conducted  18
Percentage of participants who rate trainings as good or better  97%
Percentage of trainings conducted on schedule  100%