



REPUBLIC OF THE PHILIPPINES
SUPREME COURT
Manila

SECOND DIVISION

NOTICE

Sirs/Mesdames:

*Please take notice that the Court, Second Division, issued a Resolution dated **24 August 2020** which reads as follows:*

“G.R. 247669 (*JCA Security Services, Inc., v. National Labor Relations Commission Sixth Division and Juan Fulgar Gabanzo*). – The Quitclaim and Release (Full Satisfaction of Judgment Award)¹ dated September 24, 2019 executed by petitioner and private respondent reads:

That for and in consideration of the sum of TWO HUNDRED TWENTY THOUSAND PESOS (P220,000.00) to me/us paid by JCA SECURITY SERVICES, INC./JUDY M. ABALOS, in settlement of my/our claims as full satisfaction of judgment award, receipt of which is hereby acknowledged to my/our complete and satisfaction of judgment, I/We hereby release and discharge the said respondents and its officer (s) from any/all claims that may be due me/us in connection with my past employment with said establishment and its officers.²

It has been held that quitclaims are contracts in the nature of a compromise where parties make concessions, a lawful device to avoid litigation.³ Further, a waiver or quitclaim is a valid and binding agreement between the parties, provided that it constitutes a credible and reasonable settlement, and that the one accomplishing it has done so voluntarily and with a full understanding of its import.⁴

A review of the quitclaim and release in the present case shows that it has been validly executed in accordance with the foregoing requirements. Apart from providing a reasonable settlement, the document is signed by Labor Arbiter Marita V. Padolina, private

¹ *Rollo*, pp. 323-325.

² *Id.* at 323.

³ *Pilipinas Shell Foundation, Inc. v. Fredeluces*, 785 Phil. 409, 442 (2016).

⁴ *Plastimer Industrial Corp. vs. Gopo*, 658 Phil. 627, 635 (2011), citing *Alabang Country Club, Inc. v. NLRC*, 503 Phil. 937 (2005).

respondent, a lawyer from Public Attorney's Office, and a representative of petitioner.

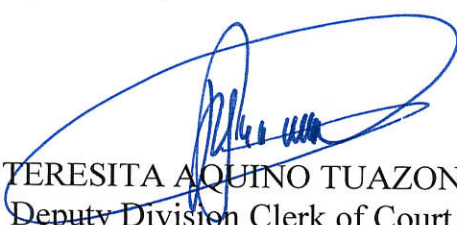
Considering that quitclaims partake the nature of a compromise, compromise agreements may be entered into notwithstanding the earlier Resolution of the Court denying the petition.⁵ Thus, the withdrawal of the petition and consequent termination of the case is proper.

WHEREFORE, the Court resolves as follows:

- (1) **GRANT** petitioner's Motion [To Consider the Petition for Review on *Certiorari* Withdrawn and/or Case Closed and Terminated] dated September 25, 2019;
- (2) **GRANT** petitioner's Motion for Reconsideration dated December 4, 2019;
- (3) **NOTE** petitioner's Compliance dated February 17, 2020;
- (4) **GRANT** respondent's Motion for Extension of Time to File Comment;
- (5) **NOTE** respondent's Manifestation (in lieu of Comment); and
- (6) **DEEM** the case **CLOSED** and **TERMINATED**.

SO ORDERED." (BALTAZAR-PADILLA, *J.*, on official leave.)

By authority of the Court:


TERESITA AQUINO TUAZON
Deputy Division Clerk of Court *with 9/25*
28 SEP 2020

⁵ See *Jesalva v. Hon. Bautista and Premiere Productions, Inc.*, 105 Phil. 348-353 (1959); *Magbanua v. Uy*, 497 Phil. 511, 521 (2005), citing *Palanca v. Court of Industrial Relations*, 50-C Phil. 354 (1972).

ATTY. CESAR B. TUOZO (reg)
Counsel for Petitioner
Unit J, 6th Floor, EL Dorado, Tower 2,
California Garden Square, Libertad Street
1550 Mandaluyong City

PUBLIC ATTORNEY'S OFFICE (reg)
Special & Appealed Cases Service
Department of Justice
PAO-DOJ Agencies Building
NIA Road corner East Avenue
1104 Diliman, Quezon City

NATIONAL LABOR RELATIONS
COMMISSION (reg)
PPSTA Building, Banawe Street
corner Quezon Boulevard
1100 Quezon City
(NLRC LAC No. 02-000638-18/
NLRC NCR Case No. 08-12571-17)

JUDGMENT DIVISION (x)
Supreme Court, Manila

PUBLIC INFORMATION OFFICE (x)
LIBRARY SERVICES (x)
[For uploading pursuant to A.M. No. 12-7-1-SC]

OFFICE OF THE CHIEF ATTORNEY (x)
OFFICE OF THE REPORTER (x)
Supreme Court, Manila

COURT OF APPEALS (x)
Ma. Orosa Street
Ermita, 1000 Manila
CA-G.R. SP No. 156302

Please notify the Court of any change in your address.
GR247669. 08/24/2020A(25)URES *1916*