

OFFICE OF THE PRESIDENT OF THE PHILIPPINES  
MALACANANG

MEMORANDUM CIRCULAR NO. 80

**AUTHORIZING PARTICIPATION IN THE 14<sup>TH</sup> ANNUAL CAREER  
EXECUTIVE SERVICE (CES) CONFERENCE**

The Career Executive Service Board (CESB) and the National Union of Career Executive Service Officers, Inc. (NUCESO) will hold the 14<sup>th</sup> Annual CES Conference on 26-28 November 2015 at the Xavier Estates, Xavier Avenue, Cagayan de Oro City, Misamis Oriental.

This year's conference theme is **"Leadership Excellence: Transformation."**

In view thereof, all Career Executive Service Officers (CESOs), Career Executive Service Eligibles (CESEs), and Career Service Executive Eligibles (CSEEs) shall be authorized to attend this conference on official business.

Expenses to be incurred by the participants shall be allowed at prescribed rates in accordance with the existing policies of the Department of Budget and Management (DBM) and the Commission on Audit (COA), and since the conduct of this conference is considered a core function of the CESB, the same is not subject to the provisions of Administrative Order No. 103 (s.2004).

Manila, Philippines, 24 July 2015.

By Authority of the President:

  
**PAQUITO N. OCHOA, JR.**  
Executive Secretary

**CERTIFIED COPY**

  
**MARIANITO M. DIMAANDAL**  
DIRECTOR IV  
MALACANANG RECORDS/OFFICE

7-28-2015