

Office of the President  
of the Philippines  
Malacañang

MEMORANDUM CIRCULAR NO. 17

REVOKING MEMORANDUM CIRCULAR NO. 1025 DATED  
NOVEMBER 25, 1977

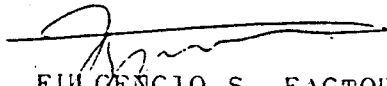
Memorandum Circular No. 1025 dated November 25, 1977  
"PROHIBITING ANY GOVERNMENT OFFICIAL AND EMPLOYEE FROM  
ACCEPTING PRIVATE EMPLOYMENT IN ANY CAPACITY WITHOUT PRIOR  
AUTHORITY OF THE OFFICE OF THE PRESIDENT," is hereby revoked.

The authority to grant permission to any official or  
employee shall be granted by the head of the ministry or  
agency in accordance with Section 12, Rule XVIII of the  
Revised Civil Service Rules, which provides:

"Sec. 12. No officer or employee shall engage  
directly in any private business, vocation, or pro-  
fession or be connected with any commercial, credit,  
agricultural, or industrial undertaking without a  
written permission from the head of Department:  
Provided, That this prohibition will be absolute in  
the case of those officers and employees whose duties  
and responsibilities require that their entire time  
be at the disposal of the Government: Provided,  
further, That if an employee is granted permission  
to engage in outside activities, the time so devoted  
outside of office hours should be fixed by the chief  
of the agency to the end that it will not impair in  
any way the efficiency of the officer or employee:  
And provided, finally, That no permission is neces-  
sary in the case of investments, made by an officer  
or employee, which do not involve any real or ap-  
parent conflict between his private interests and  
public duties, or in any way influence him in the  
discharge of his duties, and he shall not take part  
in the management of the enterprise or become an  
officer or member of the board of directors",

subject to any additional conditions which the head of the  
office deems necessary in each particular case in the interest  
of the service, as expressed in the various issuances of the  
Civil Service Commission.

By authority of the President:



FULGENCIO S. FACTORAN, JR.  
Deputy Executive Secretary

Manila, September 4, 1977