



MALACAÑAN PALACE
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

EXECUTIVE ORDER NO. 145

REINFORCING THE POLICY ON THE GRANT OF CAREER EXECUTIVE SERVICE OFFICER RANK TO GRADUATES OF THE NATIONAL DEFENSE COLLEGE OF THE PHILIPPINES, FURTHER AMENDING EXECUTIVE ORDER NO. 696 (s. 1981), AS AMENDED, FOR THE PURPOSE

WHEREAS, Section 2 of Executive Order (EO) No. 696 (s. 1981) directed the grant of the rank of Career Executive Service Officer (CESO) III, with corresponding compensation and other privileges in the Career Executive Service (CES), to graduates of the National Defense College of the Philippines (NDCP) who belong to the government service;

WHEREAS, to harmonize the conferment of ranks and maintain a high level of morale in the CES, EO No. 771 (s. 1982) amended Section 2 of EO No. 696 by providing that graduates of the NDCP who belong to the civil service, and graduates of the then CES Development Program who have not yet been appointed to a CESO rank shall be granted CESO Rank V or higher, with corresponding compensation and other benefits, depending on the recommendation of the head of agency concerned and the evaluation of the Career Executive Service Board (CESB);

WHEREAS, Memorandum Order No. 372 (s. 1991) aligned the CES ranking structure with the salary grades prescribed under Republic Act No. 6758 or the "Compensation and Position Classification Act of 1989," with CESO I being the highest rank, corresponding to Salary Grade (SG) 30, and CESO VI being the lowest rank, corresponding to SG 25;

WHEREAS, efforts have been made by the CESB and the NDCP to integrate the CES eligibility process into the Master of National Security Administration (MNSA) program of the NDCP;

WHEREAS, CESB Resolution No. 995 (s. 2012) provides for the policies on the grant of CES eligibility to graduates of the MNSA program, in accordance with the Memorandum of Agreement dated 14 December 2011 between the CESB, NDCP, NDCP Alumni Association, National Union of Career Executive Service Officers, Inc. and the Development Academy of the Philippines;

WHEREAS, the NDCP continues to be a center of excellence in educational and policy development for strategic and dynamic leaders in national defense and security, with its MNSA program uniquely integrating the political, economic, socio-cultural, techno-scientific, environmental and military dimensions of national security administration;

WHEREAS, there is a need to revitalize and reinforce the policy on the grant of CESO rank to graduates of the MNSA program of the NDCP to deepen the pool of leader-managers in government, and further strengthen the quality of policy-formulation and governance in the public sector; and

THE PRESIDENT OF THE PHILIPPINES

WHEREAS, Section 17, Article VII of the Constitution provides that the President shall have control of all executive departments, bureaus and offices;

NOW, THEREFORE, I, RODRIGO ROA DUTERTE, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution and existing laws, do hereby order:

SECTION 1. Amendment to EO No. 696, as amended. Section 2 of EO No. 696, as amended, is further amended to read as follows:

“SECTION 2. Grant of Career Executive Service Officer (CESO) Rank. Graduates of the Master in National Security Administration program of the National Defense College of the Philippines who are appointed to Career Executive Service positions shall be granted the CESO rank that is commensurate to their respective CES positions, subject to requirements to be prescribed and mandated by the Career Executive Service Board.”

SECTION 2. Appointment to CESO Rank of those occupying non-CES positions. Graduates of the MNSA program of the NDCP who are not occupying CES positions, must comply with the requirements for appointment to a CESO rank, as may be prescribed and mandated by the CESB.

SECTION 3. Grant of Salary Equivalent to SG 25. Graduates of the MNSA program of the NDCP who occupy positions in the career service that are at least division chief level with SG 24 shall be entitled to a salary equivalent to SG 25.

SECTION 4. Implementing Guidelines. The CESB, in consultation with the NDCP, shall issue the necessary guidelines for the implementation of this Order.

SECTION 5. Funding. The funding requirements of the salary adjustments pursuant to this Order shall be charged against the available Personnel Services (PS) allotments of the concerned agency, subject to budgeting, accounting and auditing laws, rules and regulations.

SECTION 6. Repeal. All orders, issuances, rules and regulations contrary to or inconsistent with this Order are hereby repealed, modified or amended accordingly.

SECTION 7. Effectivity. This Order shall take effect immediately upon publication in the Official Gazette or in a newspaper of general publication.

DONE, in the City of Manila, this 3rd day of August in the Year of our Lord, Two Thousand and Twenty-One.

By the President:


SALVADOR C. MEDIALDEA
Executive Secretary




